

Prepared for

**LEADERS CLUB**  
by LEBANON OPPORTUNITIES

# Jobs and Salaries

**Survey Update**

**InfoPro Research** has undertaken a survey of **100+ companies** in July 2023 in Greater Beirut. Representative sample in size and sector of medium and large size companies.

**August 2023**

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# Survey Jobs and Salaries

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## In comparison to levels pre-2019 crisis Salaries in fresh dollar equivalent



### How are you currently paying your employees?

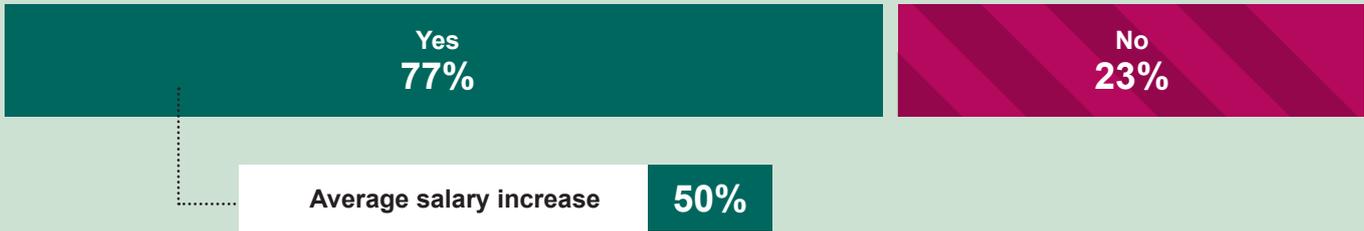
2023	 LL		 Lollar		 Fresh Dollar	2022
43%	<input checked="" type="checkbox"/>	+	<input type="checkbox"/>	+	<input checked="" type="checkbox"/>	21%
39%	<input type="checkbox"/>	+	<input type="checkbox"/>	+	<input checked="" type="checkbox"/>	6%
14%	<input checked="" type="checkbox"/>	+	<input type="checkbox"/>	+	<input type="checkbox"/>	34%
4%	<input type="checkbox"/>	+	<input checked="" type="checkbox"/>	+	<input checked="" type="checkbox"/>	25%
None	<input checked="" type="checkbox"/>	+	<input checked="" type="checkbox"/>	+	<input checked="" type="checkbox"/>	8%
None	<input checked="" type="checkbox"/>	+	<input checked="" type="checkbox"/>	+	<input type="checkbox"/>	4%
None	<input type="checkbox"/>	+	<input checked="" type="checkbox"/>	+	<input type="checkbox"/>	1%

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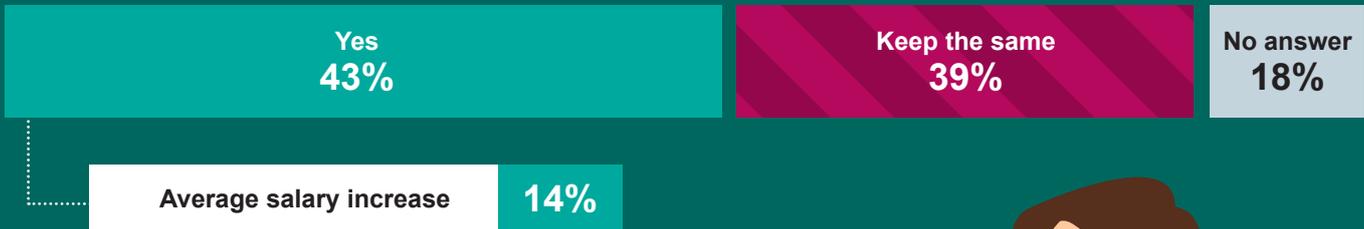
## Employees salary payment method



## Firms that have increased salaries (When compared to 2022)



## Do you plan to increase salaries further in 2023



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## Are you planning to increase your workforce in the coming three months?

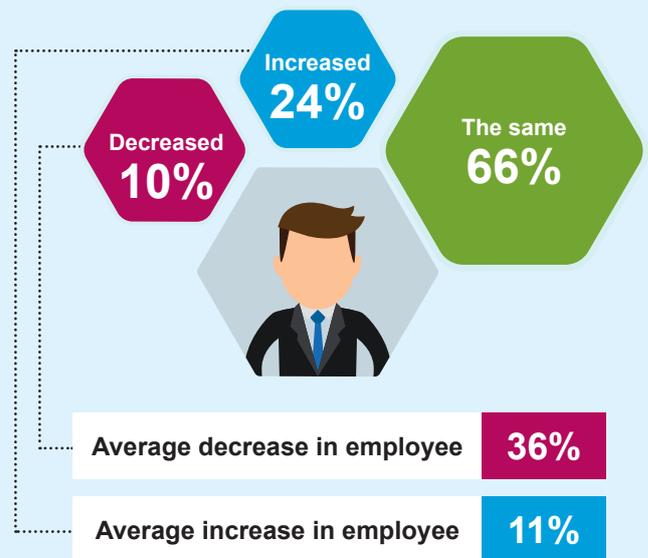


Average increase in jobs **11%**

## The number of employees as compared to before the crisis



## The number of employees as compared to the beginning of 2022



## Which positions are you hiring for?



# WE ARE **GRATEFUL** TO THE FOLLOWING COMPANIES THAT HAVE PARTICIPATED IN OUR SURVEYS

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Abed Tahan | Abniah | Adir Insurance | Advanced Plastic Industries | Ahmad Mohamed Bakri Ests. | Akil Bros  
Al Kazzi Trading | Allied Computer Incorporation International | ALTUS | Alyafi Group | Apave Liban | Areeba  
Artwood | Assiyana | Associated Consulting Engineers | Ayoub Industries & Commerce | Bakrico | Balkis  
Bankers Assurance | Barakat Travel | Baroody Group | Batal Design | Best Shoes | BML ISTISHARAT | Boudakian  
Brasserie Almaza | Bsynchro | Burgan Insurance | Capital Outsourcing | Casper & Gambini's | CAT Group  
Chaddad Group | Chateau Kefraya | Ciment de Sibline | Computer Technology & Services | Concept Dialogue Advice  
Copytech | Corporate Finance House | Cremino | Crowe Horwath | Dabbous Mega Supplies  
Danash Contracting & Trading | Daouk Beauty Store | Data Consult | Dima Marketing & Distribution  
Eagle Travel | Elcir | Entreprises A.R. Hourié | Fidelity Insurance | Filitex | FNB Capital  
General Engineering Company of Lebanon | GlobeMed | Global Technology Solutions | Go Tango | Hani's  
HIMO Jewelry | Integrated Digital Systems | IPT | Issa Holding | Jeans Couture | Jounit for Trade & Manufacturing  
Junet | Kababji | Kassatly Chtaura | Khodre Fleifel | Kitchen Management | La Mie Dorée | Ladkani Office Solutions  
Le Commodore Hotel | Lebanese Catering & Restaurant | Lebanese Paper Products Co. | Liban Jus  
Lorna & Jean Co. | M.M. Sinno & Sons | Macsons | Matta et Associés | Mecattaf Trading | Meker pour L'Industrie  
Millennium Software | MindShare | Mirodec | Modern Electronic Industries | Mouawad-Eddé | Nasri Karam & Sons  
Nazih Yassine for Wood | Ojamco | Onna Group | Patisserie et Boulangerie Automatique Al-Oumara  
Premium Partners | PROTEL | Rafic Gazzaoui & Co. | Rafik El-Khoury & Partners | Ramco Trading & Contracting  
Retail Group | Rimoda | Riviera Hotel | Rotex | Rymco | S. & A.S. Co. | Saad & Trad | Saccal Industries | Skaff  
Société Ets. Michel Najjar | Société Jabra | Société Libanaise pour l'Importation et la Distribution  
Socrate Catering | Soft Impact | Spinneys | Ste. Hajjar & Co. | Stop & Shop | Swiss Engineers Lebanon  
T-Marbouta | Tala Holidays | Tanmia | The Smallville Hotel | The Unicorn | Tinol Paints | United Sports of Lebanon  
Vertica Properties | Vincenti | Vita Cool | Wafic Idriss | WonderEight | Zizette Group | ZRE

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